

From: [REP PERS OSP USE LUXEMBOURG](#)
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Subject: Attractiveness of the Luxembourg site: Finally, progress concerning Hospital Costs and the Housing Allowance
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Luxembourg, 11/12/2024

Union Syndicale Fédérale-Luxembourg informs you of the latest developments concerning the Luxembourg site attractiveness.

You might remember about the 12 inter-institutional actions that do not seem to be moving forward¹. In fact, several of these actions have progressed without yielded concrete results though. We all know that the main perceived problems in Luxembourg are those of high medical costs (especially in hospitals) as well as cost of living/housing costs. Today we focus on these two priorities of yours.

Hospital costs: A 'Memorandum of Understanding' was recently signed by the Commission, the Luxembourg State and the Luxembourg Hospital Federation. It is at this stage rather a declaration of intent in order to achieve short- and medium-term results with a view to regulating these costs (with the aim of paying them at cost price). We also hope for some sort of recognition of our health care system. You will find all the details here: [Commission signs agreement to simplify hospital access for staff in Luxembourg](#). This is the recognition of the Ferlini² and Wattiau³ judgments, which already date. We will see in practice how it is all effectively implemented. It is in any case a clear intention to solve hospital costs.

Housing costs: the Commission proposed and secured the implementation of a housing allowance that would be effective as of January 2025⁴. It was approved through the yearly budget adoption. The legislative process of the decision setting the details is almost formally complete (the precise details of this new allowance still need to be confirmed), but one must acknowledge that it finally became a reality. The housing allowance was a claim carried out by **Union Syndicale Fédérale-Luxembourg** (and other trade unions) for several years.

In both cases though, one can regret the lack of upfront staff representation consultation.

Although we welcome these two potential and concrete advancements, we also have to inform you of two other files which, on the other hand, do not seem to be moving in the right direction: our children care by the crèches and CPE structures. On the one hand, there is a risk that the overall number of available places in crèches will decrease; on the other hand, the number of places available (on or around Kirchberg) will be drastically reduced. Places will become very scarce on this site. In addition, and in connection with low-wage households, the two above-mentioned structures, managed by Parliament and OIL, continue to turn a deaf ear to the implementation of a reduced parental contribution. This proposal was however issued by the CAS (Comité des Actions Sociales) and therefore by your representatives, again from several trade unions.

As usual and faithful to its mission, **Union Syndicale Fédérale-Luxembourg** will continue to inform you of the development of these files.

¹ [Attractiveness-works-of-HeRcules-FN.pdf](#)

² [EUR-Lex - 61998CJ0411 - FN - EUR-Lex](#)

³ [EUR-Lex - 62017TJ0737 - FN - EUR-Lex](#)

⁴ [Housing allowance proposed for some staff groups in Luxembourg](#)

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