



Luxembourg attractiveness– the boat continues to wander – no future in Luxembourg...

The Luxembourg site faces a long-standing problem of attractiveness linked to the higher cost of living in Luxembourg and medical overcharging. The Georgieva-Asselborn agreement provided for an increase in the presence of the Institutions in Luxembourg and, in particular, of the Commission but did not achieve its objectives. The '12 labours of Hercules' produced by all the Institutions based in Luxembourg are nowhere in terms of concrete results. Here is the latest news about the European Parliament and DG ENER, which are particularly good examples of a lack of hope for the future. +

Let's start with the European Parliament. It seems that it is impossible to attract top-manager ([Top EU job in Luxembourg moves to Brussels | Luxembourg Times \(luxtimes.lu\)](https://luxtimes.lu/en/2023/09/20/top-eu-job-in-luxembourg-moves-to-brussels/)). Neither the level of responsibility nor the salary is attractive in the Luxembourg context, and ultimately the job is fulfilled from Brussels. We have been familiar with this problem in the Commission for a long time, but the Commission is managing it in a 'smarter' way. It is an open secret that many senior managers formally based in Luxembourg, in particular the Transardennese Directorates General, spend very little time in Luxembourg, or even have no fixed accommodation there. We allow you to reflect on the ethical aspect, costs and sustainability of these two approaches practiced by the two institutions (Parliament and Commission).

DG ENER is an excellent example of the life of the Commission services of the site. This DG is made up of two directorates in Luxembourg, including nuclear inspectors. These staff were historically all ADs who are actually getting increasingly close to retirement. They have historically been replaced by AST inspectors. The recruitment of these AST inspectors was slowed down severely with COVID due to the delay in a specific competition. As this competition came to an end, several AST inspectors were recruited. A competition for AD inspectors is ongoing (publication foreseen end October 2023). Of course, many AST inspectors, who have been hired, will participate and will, if successful, release their AST inspectors' posts, which will have to be re-published and hopefully re-recruited. Many other posts in this DG in Luxembourg are also suffering. They are either empty or occupied by temporary staff, or contract staff. This running forward will not allow all posts to be filled. Luxembourg is simply not attractive and DG ENER like many other DGs will be undergo post transfers to Brussels. Perhaps not formally (they will be attached to Luxembourg), but in fact, and like the top management posts mentioned above, colleagues will actually be based in Brussels.

Finally, DG HR has recently recruited a new Director responsible for Commission sites. He is formally in charge of solving the problem of Luxembourg's attractiveness and. it is worth remembering, that we are still waiting for further information on a housing allowance and a decent method (competitive with the other institutions based in Luxembourg) of salary adjustments for colleagues with salaries still below the Luxembourg minimum wage. It is important to stress that, contrary to what it claims, the Commission continues to hire colleagues in grade SC1 in Luxembourg. This is not the only example of a grade clearly well below the Luxembourg minimum wage. Without concrete measures, the Commission will continue to pursue a non-reachable objective.

USFL always on deck!

Luxembourg-attractiveness

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