



PENSION AND STAFF REGULATION – SELLING FEAR!

Many of you got in touch with us following a double publication by another Luxembourg based Union basically spreading and generating fear about the revision of our Staff Regulations and more in particular its consequences for your pensions. Is that reasonable?

There are two aspects to it. The content and the approach.

On the content, one should remind a truth. For decades now there is a permanent pressure on our so-called “unacceptable Eurocrats privileges”. It is regularly conveyed by the press and instrumentally used by some politicians. Whether the conjuncture is good or bad (and the actual one is very bad), the EU Institutions is the ideal and everyday more frequent scapegoat. This led to the two previous Staff regulations revision (2004 and 2014) none of which was in the interest of Staff. There is nothing new under the sun, the Staff Regulations are permanently being challenged and might indeed be revised again. Our Administration though has always defended the SR and regularly confirms to your Staff Representatives they will continue to do so. Beyond that every Union is on deck and ready to react in the event of a SR opening. Their file is ready.

Then comes the method aspect, the Union that has expressed itself is part of a loose Federation of which the others member organisation are not conveying such a scary message. One wonders why they then do it knowing that their partners don’t. What do they want to take from this kind of fear selling communication one can guess. But is this a respectful approach towards Staff whether already affiliated to their Union or not?

Union Syndicale Fédérale and its member organisations are always trying to explain, challenge, provide useful and reasonable information, making you reflect on the files of importance and of course trying to guide and advice you with your personal issues. We don’t sell sea snakes either. We believe all our colleague are socially intelligent people.

USFL always on deck!

[USF Luxembourg at your side, all year round!](#) (Newsletter 21/11/2022)

[The Correction Coefficient “Sea Snake” – Where is Nessy](#) (Newsletter 21/11/2022)