

PMO listening room ? We are here !

Brussels, 23/03/2023

Dear colleague(s),

All the trade union organisations in our Federation are on the bridge, listening to the concerns you are facing in recent times (references to our tracks).

In this context, and following the numerous alarming testimonies received from you, we asked the Administration for an external and independent body to gather your testimonies on the difficulties encountered in the reorganisation of the PMO and its management. Since then, we are even sorry to see that several colleagues have had to leave the service.

In response, a listening chamber was set up within the PMO with a guarantee of confidentiality and impartiality. This listening chamber is not what we asked for you, far from it, but at least it exists AND we were even invited to be involved.

We strongly invite you to participate. **The deadline for hearing is 28 March**. The worst would be that few colleagues benefit from it and that we are told that, in the end, there are only few or no problems in this service. However, thanks to you, we are well aware that you have many experiences to express. But we are also aware that some people are afraid of going and getting involved.

USF/<u>US</u><u>Bruxelles</u>/<u>US</u><u>Ispra</u>/<u>USF</u><u>Luxembourg</u> would like to reassure you and offer you your availability to accompany you in this body, YOU colleagues to the PMO. We also encourage you to warn colleagues who have left the service and would like to be heard.

Do not hesitate, express yourself and if necessary, contact us!

- US Bruxelles : <u>OSP-US-BXL@ec.europa.eu</u>
- US Ispra: <u>Jrc-Usi-Ispra@ec.europa.eu</u>
- USF Luxembourg: <u>REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu</u>