



## COMPETITIONS : WATCH OUT POTHOLE !

EU competitions organised under the responsibility of the European Personnel Selection Office (EPSO), are notorious for being a lengthy and cumbersome process. All parties involved (recruitment services, selection boards and candidates) were asking for years for a lighter, faster and more flexible way to select EU officials, in order to attract the best possible candidates and young officials within a report evolving employment market. It also should help to reach a better balance of nationalities within the institutions...

A new competition model was approved by the EPSO Board on 31/01/2023. It will be applied to new but also to ongoing competitions. It came out of the blue and was presented to the Staff Representatives (Unions and Central Staff Committee) after being approved for immediate implementation!

This model will generalise fully online interactions that are already implemented for example in Competition EPSO/AST/154/22. It entails an obvious mix between selection and recruitment processes. It does not take into account the corresponding case law. All in all it holds numerous biases and brings strong doubts about equality of treatment or the guarantee of a strong, competent and independent European public service.

## USFL always on deck!

- The sales argument: [A faster and leaner competition model is coming \(europa.eu\)](http://europa.eu)
- Our first analysis: **New system for competitiveness: is EPSO heading once again towards a legal Waterloo? (17/02/2023) in English only**