



# TOGETHER FOR LUXEMBOURG

## LUXEMBOURG ATTRACTIVENESS – REMEDY / CURE?

The Luxembourg site faces a longstanding and growing attractiveness issue, linked to the high cost of living as well as medical overcharging. The Georgieva-Asselborn agreement foreseeing an increase of the Institutions presence and in particular of the Commission did not reach its goals to the contrary. Some politicians or high-ranking official are still trying to sell it as a success though. It is probably because of this previous agreement 'success' that the CALUX ('Chefs d 'Administration des Institutions de Luxembourg') have put forward a set of 12 dedicated (though empty) actions. All Luxembourg based Institutions informed their personnel about these 12 actions but amazingly no high-ranking official or politician dares to come and explain them to Staff, despite repeatedly asking them too.

That new 12 actions programme has major flaws and shortcomings that USFL has raised:

- It considers that attracting is an issue but forgets about retaining hired Staff
- It is silent about maintaining the actual childcare services managed by the Parliament (Crèches) and the Commission (Garderie or CPE) or the European Schools schooling issues
- It does not tackle the fact that the proportion of precarious contract (temporary Agents and Contractual Agents) dangerously increases against Officials
- It does not even address the Luxembourg minimum salary adaptation methods that are different in each Institution
- It does not cover for language course for spouses
- Etc.

### USFL always on deck!

- [Attractiveness of Luxembourg – The 12 works of H\(e\)Rcules OR the NON response of CALUX](#) (13/07/2022)
- [Luxembourg drained of its substance?](#) (07/04/2022)
- [Meal vouchers \(deducted from our salaries\) – Not such a bad idea for Luxembourg?](#) (28/10/2021)
- [Salaire européen en-dessous du minimum luxembourgeois – implication minimale des institutions](#) (19/01/2021)
- [Housing allowance for Luxembourg](#) (21/11/2021) - **Ensemble**
- [Attractiveness of the Luxembourg site – Has the Commission already abandoned Luxembourg ?](#) (11/12/2020)
- [Note au Commissaire Johannes HAHN – Disparité du pouvoir d'achat au Luxembourg](#) (16/10/2020) - **Ensemble and G4**
- [Attractivité du site de Luxembourg, siège des Institutions de l'UE](#) (25/06/2020)
- Also repeatedly expressed by USFL through the Local Staff Committee formal gathering with DG HR ([COCOLO](#))