



**TOGETHER
FOR
LUXEMBOURG**

CONTRACTUAL AGENTS - "IT'S A WONDERFUL WORLD"

The Contract Agent statute was created with the 2004 Staff Regulations. Since then, the proportion of Contract Agents slowly but surely increases. Contract Agents take over more and more tasks without having interesting career prospects though.

Let us remember that:

- Most Contract agents of the Commission in Luxembourg work for OIL and PMO carrying out very specialized tasks (educators, drivers, catering personnel, logistical agents, cost raters, etc.).
- Unless CA work in the above-mentioned bodies and unless they are of the first Function Group (FGI) they cannot benefit from a permanent contract on term. They are limited by a 6 years rule (6+1).
- Being a contract Agent in Luxembourg is not as financially interesting as in Brussels, especially for lower Function Groups. Besides, CA income is significantly lower than Officials doing a similar job.
- Unlike the Officials, the “promotion” (reclassification) of contract agents is not guaranteed as it only depends on (almost always scarce) budget appropriations
- A decade ago, and mainly thanks to the drive of the Contract Agent Collective, a strike took place in Luxembourg to enhance the CA financial situation (and at the same time the situation of all lower salary colleagues). It led to the setting of a method to adjust any salaries under the minimum national salary as well as the establishing of financial support for transport and catering costs

For all these reasons and as soon as USFL took the lead of the Local Staff Committee (2019-2022 mandate), it created a dedicated working group to escalate Contract Agents concerns at all relevant levels.

USFL always on deck!

- [Local Staff Committee Final Report - 2019-2022 - EN - with ARES.pdf \(europa.eu\)](#) – see sections 3.2, 3.4, 3.8, 3.9, 4.4.6, 5