



## The cost and benefits of teleworking – lump sum for low wage earners

Luxembourg, 01/07/2022

After more than two years of pandemic, a number of office moves, affecting thousands of colleagues, were implemented in Brussels.

This new building policy provides more or less openly for the almost generalised introduction of **hot-desking** and seems to have **only one objective — short-term savings — without regard to staff**. This will be the same in [Luxembourg](#) as we already expressed to you.

Like the HR strategy, buildings policy is implemented without any form of serious consultation, bypassing or ignoring statutory bodies designed to supervise such actions.

In the meantime, DG HR has issued the new decision on teleworking and working time.

It is clear that generalised teleworking and its corollary, the reduction in office and building occupation, has generated and will ultimately generate very substantial savings. From the beginning of the crisis, **Union Syndicale Fédérale Luxembourg** has called for these savings to be used to make our workplace more attractive and to develop a more ambitious staff policy with a real impact on staff working and living conditions.

Since teleworking becomes a 'normal' form of work, **Union Syndicale Fédérale Luxembourg** has also demanded from the beginning of the crisis that the Commission take responsibility for adequately equipping staff (the acquisition of certain material assets has been covered by the Commission) and covers part of the other costs associated with teleworking, in particular the Internet connections which are often much more expensive than those they would normally need for private use or the extra cost of energy (electricity and heating) associated with teleworking.

There are many colleagues among us who receive adequate salaries and can therefore easily cope with all these other costs in addition to the material support, but there are also those in the less favoured categories and grades, for whom these additional costs represent a real burden.

**Union Syndicale Fédérale Luxembourg** asks the Commission to take immediate action to help alleviate the difficult financial situation caused by high energy bills to colleagues with lower salaries. To this end, **Union Syndicale Fédérale Luxembourg** calls for an emergency flat-rate mechanism to be put in place as soon as possible for these colleagues as a matter of priority.

**Union Syndicale Fédérale Luxembourg** invites you to provide feedback on this matter

**Need help? Contact us:**

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