



Dear colleagues,

As you may have seen in [today's article on \*Commission en Direct\*](#), on 4 April, a meeting took place between the Secretaries-General of the EU institutions and Commissioner Hahn to agree on specific measures to improve the attractiveness of the Luxembourg site.

This high-level initiative was launched at the end of 2020. Since then, an impressive amount of work has been done by our colleagues from all the Luxembourg-based EU institutions. Specifically, in the previous high-level meeting of June 2021, Commissioner Hahn and the Secretaries-General agreed to launch four working groups to work on developing 12 specific actions. These working groups reported regularly to the College of the Heads of Administration of all the Luxembourg-based EU institutions and bodies (CA-Lux).

Their recommendations were as follows:

- Staff policy with actions
  - 1: Launching site-specific EPSO competitions,
  - 2: Job shadowing initiatives for career guidance officers,
  - 3: Creation of a common job platform
  
- Excellence hubs with actions
  - 4: Inter-institutional excellence hubs (e.g. financial, digital, legal)
  
- Life in Luxembourg with actions
  - 5: Housing allowance,
  - 6: Offer of temporary housing,
  - 7: Jobs for spouses,
  - 8: Interinstitutional cooperation of Welcome Desks,
  - 9: Future of interinstitutional creches in Luxembourg

- Communication with actions
- 10: Common communication strategy,
  - 11: Collaboration with the national authorities,
  - 12: Cooperation with top European universities

On 4 April, it was decided that all actions except those on the housing allowance and temporary housing would be implemented immediately by the working groups with regular reporting to the CA-Lux. On the housing allowance, significant progress has been made towards the possible introduction of a temporary allowance for staff in lower grades who are most affected by high rent prices in Luxembourg. The budgetary situation will be closely monitored and the timing for this measure will be re-evaluated around September 2022. For temporary housing, discussions will continue with the Luxembourgish authorities, as this would be a shared project.

I honestly believe that these measures will contribute to improving Luxembourg's image as a great place to work. I would like to thank our colleagues who contributed so much of their time and effort to the various working groups and sub-groups, in this excellent example of inter-institutional coordination in the common interest of all Luxembourg staff.

Looking forward, I will closely monitor the implementation of the measures and share progress with you.

Gertrud Ingestad