



# “The One” size fits all ? Open Space & Hotdesking

Luxembourg, 15/10/2021

The last [tract](#) of our Brussels-based friends, ironically describes what a real return to the office could be. The peregrinations of a colleague in Brussels to reach his/her place of work in Open Space and Hotdesking in the "The One" building. Fortunately, for the moment this concerns only a (rather significative) minority in Brussels.

But is it a another joke tinged with sarcasm from anti-Open Space whistleblowers who are refractory to the new modern way of working? Do you think this will not affect Luxembourg? At the railway station, things seem to be happening. The contract for the new building of the Publications Office was signed for an ultra modern building complying with the latest environmental standards. Looking at it more closely, it is clear that this marvel is made of Open Space, but everyone will have its own dedicated workstation, so no Hotdesking. Reduced parking spaces but free public transport! Great! Phew!

Where one might think that the Publications Office alone would suffer from this new approach, our colleagues there could ultimately be the best housed.

As a reminder, when the major JMO II project was drawn up, OIL asked (2018-2019) each concerned department/DG to draw up plans on the office layouts they needed in view of their staff numbers, reserves, etc. Where is the project today? Do we know more?

Breaking News!! OIL's latest [management plan](#) mentions the redesign of the JMO II project. Union Syndicale Fédérale Luxembourg wonders; Will the 2024 move deadline be met? Will DGs and services be asked to renegotiate their office space needs with OIL or will it be decided without their consent? Will the new JMO II host more Staff overall than previously planned? Should the forthcoming Working Time and Hybrid Working Decision not be the starting point for a reflection on office layout and not the other way round? Etc...

It should be noted that all this would enable the Commission to make savings, the institution's internal policies driver for two decades now. And yet again without taking into account the impact on the working conditions.

## The "One" model is not the solution!

**Need help? Contact us:**  
[REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu](mailto:REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu)

**Your representatives:**

BECH et T2: N. MAVRAGANIS, C-A POPESCU	Gasperich: N. FETTAH-ZAIT C. PALADINO S. KARDARAS	OP: I. WOLFF, M. COLLIGNON
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**UNION SYNDICALE FEDERALE LUXEMBOURG**  
[REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu](mailto:REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu)  
[www.usf-luxembourg.eu](http://www.usf-luxembourg.eu)

