

2020 Promotions: not proposed? An appeal is what you need to do!

Luxembourg, 18 June 2020

On 18th June the list of proposals for promotion will be published: available in Sysper (file “promotion”)

If you're on this list: Congratulations!!!

If your name is not on the list and you consider that you deserve a promotion, all hope is not lost. The Union Syndicale Fédérale Luxembourg suggests that you make an appeal in order to defend your rights:

- You have five working days (except justified absences) to introduce your appeal:
- Your appeal must be:
 - factual
 - concise
 - based on your merits as reported in your auto-evaluation
 - must quote your level of responsibilities if needs be
 - must point out in which languages you work and also point out any exceptional work carried out during the year 2019.

The appeals will be analyzed in September in order that a decision by the Joint Promotion Committee may be made with a view to a final publication of the people promoted being envisaged for November.

The Promotion Committees, made up of staff representatives and colleagues appointed by the Administration, have a quota of 5% allotted for appeals.

Need help for your appeal? Contact us:

REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu

For more information:

<https://myintracomm.ec.europa.eu/staff/FR/talent-management/appraisal-promotion/officials-promotion/previous-exercises/Pages/2020.aspx>

Your Representatives

BECH et T2: N. MAVRAGANIS, C-A POPESCU	Gasperich: N. FETTAH-ZAIT R. DELGADO-SAEZ, S. KARDARAS	OP: I. WOLFF, M. COLLIGNON
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