

CHAFEA : Quo Vadis ?

USF Luxembourg's requests

Luxembourg, 21/04/2020

USF Luxembourg was informed of the very likely transfer of all the Agency's activities to other Executive Agencies located in Brussels.

USF Luxembourg is surprised that such a decision was taken without any consultation of its Staff representatives, while CHAFEA had just signed a Memorandum on Social Dialogue in the Executive Agencies.

USF Luxembourg also noted the lack of objective information by the management of this agency to its Staff.

Is that how the Commission plans to modernise the management of its human resources as indicated in the mission statement of the Commissioner responsible for Personnel?

In addition, **USF Luxembourg** requires special attention is drawn to the Agency person so that:

- All staff accepting a transfer to the Brussels Agencies are recruited;
- The transfer of activities takes place on the basis of the same working condition (amongst other same grade and step),
- That Staff members wishing to stay in Luxembourg for family or personal reason are also offered posts under the same working conditions.

This decision seriously undermines the image of Institutions services located in Luxembourg and the workplace attractiveness.

USF Luxembourg therefore calls for a concertation as soon as possible in order to ascertain know and modify the conditions governing this transfer of activities.

The Corporate Management Board of the Commission's Executive Agencies has recently adopted an overall (non-transparent) decision on the programmes and Agencies implementing them. This decision, which precedes the formal one of the Commission College, as well as other future decision that will probably follow in the coming month, could impact others Agencies.

Let's stay vigilant!



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