









## **Staff Committee elections 2019:** How to vote and for whom?

Luxembourg, le 21/11/2019

We are getting very quickly closer to the quorum! Thank You.

For those who have not yet voted:

## 1. How do we vote?

Our LSC is made up of 20 seats and each voter has a maximum of 20 crosses.

The electoral system in place applies the "the winner takes it all" principle, i.e. the list arrived in 1 gives more seats than its percentage. For example, in 2016, USL had received 25 % of the votes but obtained 70 % of the seats!

So if you want to change this, vote list 3:

- First best, 20 on the 3 list,
- Second best, at least 8 on the 3 list and none on the other 2 lists.

Voting on several lists means that the list vote is lost for your preferred list.

Under the current system, the 12 best-voted pairs are elected, with the remaining 8 seats distributed according to the percentage obtained from each list.

## 2- For Who to vote:

## Want to:

- a reform of the Staff Regulations? list 2 or list 1
- advances without reform of the Staff Regulations? list 3
- Luxembourg is represented at central level? list 3
- Luxembourg can negotiate? list 1 or 3
- A broad coalition for the staff to be well defended? list 3
- proposals but not empty promises? list 3
- amending the electoral system for a democratic proportional system? list 1 or 3
- a CLP available in Luxembourg and at your service? list 3

To vote click hier: e-Vote