



TOGETHER

Luxembourg

ENSEMBLE

List 3

On 5 November we organized a conference with specialized lawyers on European public function to discuss weighting and housing allowance. Thank you for coming and asking us so many questions! USL was also invited but they failed to explain what exact procedure they would like to follow for adopting the weighting, limiting their comments on long commuting times for border crossers. The main conclusions were:

- It is impossible to adopt a weighting (correction coefficient) for Luxembourg without undergoing a procedure of Staff Regulations amendment.
- Unlike in 2014 when the method for adapting salaries expired, the Commission is not obliged in the near future to modify the Staff Regulations.
- A social allowance for high housing costs is feasible under current article 1-e of the Staff Regulation with a simple Commission decision after consulting the Staff committee.
- The Staff Committee is not involved in possible correction coefficient creation while it has a clear role in a social allowance.

Furthermore, Commissioner Oettinger met the staff a few weeks ago and stated that:

- *Any change of the Staff Regulations is subject to the ordinary legislative procedure, hence it would imply an accompanying financial statement clearly indicating the related impact on expenditure.*
- *It is not suitable to launch any proposal for amendments of the Staff Regulations at this stage of the Multiannual Financial Framework negotiations (i.e. when all Member States want cuts, see for example [here](#), page 31).*

We will therefore stop commenting on fakes news and from now concentrate on concrete problems that the Staff Committee is called to tackle. In attachment you will find a fact checking sheet that gives all the details on correction coefficient and housing allowance.