



Staff of DIGIT assigned to the DROSBACH Are you ready to work in open-plan offices?

Luxembourg, 08/10/2019

DIGIT has just informed its staff in Luxembourg of its intention to install open-plan offices in the DRB, as it did in Brussels. To this end, a task force has been set up in collaboration with OIL and a specific timetable for the operation is set up with the end of the operation scheduled for December 2020.

The [accommodation conditions](#) manual, part 2, for any plan to locate open-plan offices indicates the stages in the file, mentioning the need for consultation of staff and of the CSHT. The manual also provides for an assessment of the organisation after a few months of operation and, where appropriate, determination of the corrective action required.

The Commission is trying to sell to us a well-being to compensate for the stress felt in this new, supposedly modern, work setup.

Furthermore, a new proposal for a decision called “ workplace of the future” will shortly be presented to staff representatives. In this document, the Commission makes it possible to make the consultation of staff representatives optional under a chapter “conceptualising and implementing the new workspace”, which contradicts the DIGIT’s note.

Taking the view that open-space should be the exception and not become the rule, the signatories to this communication are against the systematic application of this model for offices and ask DIGIT to reconsider its decision and, at the very least, to involve staff representatives on this file as soon as possible, in accordance with the texts in force.

Moreover, in its note distributed on 1 October, the Director-General of DIGIT states:

“The most important principle should be:

— ...

— that staff are given the opportunity to understand their concerns.’

We ask to organise a proper consultation of DIGIT staff in Luxembourg and to withdraw the project if it is not accepted by the majority of the colleagues concerned.