



Ladies and gentlemen of the Bureau of CLP Luxembourg,

It seems necessary to remind you of the Statute which governs the operation of the Local Personnel Committee of Luxembourg concerning the convening of the General Assemblies modifying the electoral system!

Article 16 is clear:

"Only the amendment proposals made can be taken into consideration:

- either by the CLP itself, presented at least 1 calendar month before the date of this General Assembly;
- or at least 30 staff members, addressed to the CLP at least 10 working days before the date of this general assembly".

At the committee meeting of June 11, 2019, more than 30 signatures were presented to change the electoral system. The CLP, lead by its current majority, the USL, hesitated to apply Article 16 immediately so as to organise a General Assembly before end of the month of June.

The reason for changing the electoral system is simple: the majority **USL / CLP** - strong of 14 out of 20 - manages the CLP as it sees fit without listening to the other six members of the CLP.

Remember, however, that you collected less than 26% of the votes of Staff in 2016.

To date no proposal is presented by the CLP, in other words the CLP has no proposal

You of the majority **USL / CLP** have no consideration for the minority of the Staff who **did not** vote for you, a minority of **nevertheless 74% of the voters**.

The Signatories **have repeatedly** tried to present a project that you have rejected each time according to your principle "**I have the majority, I do what I want**".

As a reminder, at Central Level, the Joint Committees work with designations made in 2013 **because You -USL / CLP- refuse** to apply the proportionality of the election results.

Fortunately, the nominees do an excellent job defending Luxembourg Personnel, although they cannot count on CLP support.

The signatories of this open letter urge you to respect the Rules and regulation of the CLP and to convene a General Assembly as soon as possible in accordance with Article 16 (and its provisions).

The CLP belongs to the Staff, not to a union, do not forget it