

Promotions 2018: What should you do if....

Luxembourg, 13/11/2018

The 2018 promotion exercise ends with the publication of the Administrative Notice:

https://myintracomm.ec.europa.eu/infoadm/en/2018/Pages/ia18034.aspx

The results are shown in your Sysper file, under the 'Promotion' field.

No system is perfect, and the current one is even farther from perfection than its predecessors. All unions have objected to it, but the Commission remained true to its principle of 'dialogue' and imposed it nevertheless.

Loyal to its mission, Union Syndicale Fédérale Luxembourg informs you on what you should do in case you appealed and you are not promoted.

The promotion committees have examined all the appeals but only had 5% of pre-assigned quotas per grade at their disposal and had little room for manoeuvre in their efforts to mitigate instances of injustice or discrimination.

The Staff Representation strived and managed to obtain a list, beyond the 5%, but failed to eliminate all inequities and disparities.

Your appeal was not successful? You can introduce an 'Art. 90' complaint.

USF Luxembourg is at your disposal for further advice more detailed advice.

Would you like to prepare for the 2017 promotion exercise? USF Luxembourg offers you assistance starting with the self-assessment phase, so please do not hesitate to contact your representatives:

BECH et T2:	Gasperich:	OP:
N. MAVRAGANIS,	R. DELGADO-SAEZ,	I. WOLFF,
A. KYRAMARIOS	S. KARDARAS	M. COLLIGNON
	N. FETTAH-ZAIT	J-M DEHOY

Need advices : <u>REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu</u>

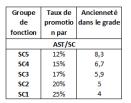
Reminder: promotion rates in Annex IB of the Staff Regulations:

Taux de multiplication de référence pour l'équivalence des carrières

movennes

Groupe de fonction	Taux de promotion	Ancienneté dans le grade
	par grade	
	AD	
13	15%	6,5
12	15%	6,5
11	25%	4
10	25%	4
9	25%	4
8	33%	3
7	36%	2,8
6	36%	2,8
5	36%	2,8

Groupe de	Taux de promotion	Ancienneté dans le grade
fonction	par grade	, i i i i i i i i i i i i i i i i i i i
	AST	
10	20%	5
8	25%	4
7	25%	4
6	25%	4
5	25%	4
4	33%	3
3	33%	3
2	33%	3
1	33%	3
AST 4/D	10%	10





LUXEMBOURG			
Contact: <u>REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu</u>			
www.usf-Luxembourg.eu			

UNION SYNDICALE FEDERALE

