

Quo Vadis OP: Follow-up

Luxembourg, 30/01/2018

On [23rd November 2017](#), we informed you on the latest measures of the Direction of the Publication Office for the reorganisation scheduled for the 2nd quarter 2018. One of the requests of the Union Syndicale Fédérale Luxembourg was to set up an active communication to inform staff of the evolution of the file, to ensure social dialog was respected as well as setting up a complain body with joint representation from the unions.

This reorganisation seems to have succeeded, thanks to a regular communication with the staff even if the unions were forgotten from the complaint body's composition. This is too bad indeed, since many questions are left open:

- How many colleagues went to the body and what were the results? Is the body going to stay until the reorg is fully done?
- On the 20th December 2017, an agreement was signed between OP and OIL concerning the transfer of some logistics activities, such as:
 - Two drivers transferred from OP to OIL, with the service cars,
 - Management of office supply will be with OIL as of 1st Feb. 2018 as a pilot project, the full transfer being scheduled for 2019,
 - Management of furniture and inventory as well as maintenance, moving and generally room management is transferred to OIL, like any other DG in Luxembourg,
 - The printshop activity, staff and hardware will be transferred to OP but – so is the latest version – should remain in Drosbach.
- A peculiar aspect of the new organigram is the number of deputy heads of unit (no less than 9), and a new head of unit. Does that mean less AST to compensate ?
- The pilot project for AST/AST/SC mobility was launched on the 27th January and concerns 30 posts, of which 7 at OP. 'USF-Luxembourg wonders what will happen to OP unsuccessful candidates ; Will they be placed in the new organigram ?;
- USF Luxembourg also wonders about the MER building legal status. What is happening ? Was a new lease signed.

On 1st January 2018, OP again lost posts: 25 transferred to DIGIT, OIL and DGHR and 3 posts for yet another Commission tax, 28 posts.

Considering the constant erosion of OP resources, Union Syndicale Fédérale Luxembourg wonders if the OP will be able to fulfill the strategic objectives without increasing the pressure on already overworked staff.

Union Syndicale Fédérale Luxembourg listens to you and will continue to inform you.

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