



**Union Syndicale
Fédérale
Luxembourg**



Two important judgments for the staff:

1. Harassment

2- Recognising serious illness

Luxembourg, 9 June 2016

1- Harassment: some developments

An [extract](#) from a recent Civil Service Tribunal ruling which recognises the harassment of an official at the European Economic and Social Committee, cancels a decision taken by the EESC against the individual and provides for compensation.

This is a major step forward in the shameful silence that normally surrounds these issues.

Union syndicale Fédérale Luxembourg intends to make the fight against harassment a plank of its activities. Don't forget to check out the latest issue of Agora where you'll find the first of [two articles](#) on the matter:

2- Recognising serious illness: a Union Syndicale Fédérale victory over the PMO

In its judgment of 28 April 2016 ([Case F-76/15, FY v Council](#)), the Civil Service Tribunal upheld an action brought, with the support of **Union Syndicale Fédérale**, by a member whose son suffers from a serious illness.

Under its 'soft measures' (by which unchanged rules are applied restrictively in order to make significant savings at the expense of the health of the staff), the PMO had refused to continue recognising the illness as serious.

The Tribunal judged that, since neither the son's legal situation nor his medical situation had changed, there was no reason why a condition that had until recently been seen as serious should suddenly cease to do so.

Let's hope that this judgment will bring about a change in the PMO's attitude towards serious illnesses...

A return to normal

The PMO is gradually returning to a correct application of the rules. People with serious illness is no longer recognized or may reapply based on the judgment F-76/15, or request that the costs for monitoring and care directly related to previously recognized serious illness to be new 100% reimbursed. Indeed, the right to 100% reimbursement extends to and consequences of serious illness, no precise time limit.

Reminder: you have three months to make a claim against a reimbursement.

Union syndicale Fédérale Luxembourg is at your disposal to inform you.

Want more information? Contact us: REP-PERS-OSP-USF-LUXEMBOURG@ec.europa.eu



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