

Quo Vadis OP:Follow-up

Luxembourg, 23th November 2017

On 21st November 2017 the reorganisation of the Publication's Office was announced with the use of different tools available to award staff allocation towards the new objectives.

The management decided that the Heads of unit will meet their staff to discuss with them, without the new plan being published. This approach seems somewhat curious: how can staff make a choice when they do not know where to find the jobs available? To keep the deadline of the 1st of December in these conditions will be difficult.

Either, you are happy: congratulations and good luck for the continuation of your career

Or you are not happy and?

If you are forcibly transferred to another team, and that after a 'dialog' with the future Head of Unit/Director (will this information be published?), you are not satisfied, you must answer on time to the internal call for expression of interest, without knowing the jobs available.

The USFL regrets that the 'listening room' is limited to the management. We are at your disposal to assist you in the preparation of these "dialogs".

What happens to those who could not find a solution through internal mobility? The USFL expresses concern about this issue, in particular in view of the pilot project of the HR on inter-DG mobility which will be launched in 2017 for the AST's and in 2018 for the AD's..

The USF Luxembourg recommends involving the Central Staff Committee in this exercise in order to ensure:

- to all staff of the PO compliance with the social dialogue, essential to the success of the exercise,
- that the staff of the Commission as a whole is treated with dignity in view of future reorganisations.

Union Syndicale Fédérale Luxembourg is listening to you and will continue to keep you informed.

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