

## **Quo Vadis OP: Follow up**

Luxembourg, 13 June 2017

The current situation is as follows:

- On 30<sup>th</sup> May the "PO Infrastructure Consolidation Convention" was signed between the PO and the DIGIT, which fixed a precise timetable, extending up to 2021, and which aims at transferring competences and resources to the DIGIT (14 civil servants and 50 externals). This will thus impact directly on the staff concerned (le "Centre de Calcul", the help desk activities, the management of the PCs, telecommunications and the migration towards a new version of Windows, OP being one of the pilot DGs, etc) but which will also have a probable collateral effect, such as the reduction of the financial staff, due to the transfer of the budget line towards the DIGIT.
- It is almost inevitable that the Office will lose the E-procurement.
- Added to all this is the retirement of numerous civil servants which brings the risk of expertise loss, which will then inevitably weaken the services (e.g. the departure of the "JO" support).

Consequently, the Union Syndicale Fédérale Luxembourg:

- requests that special attention be paid to the career of those colleagues forced into mobility albeit within the OP.
- proposes that the staff be associated in the future decisions aiming at the evolution of the PO via various means, such as an "Open Door",
- invites the Management to communicate clearly the impact of these decisions of outsourcing and requests the creation of an accompanying committee in order to find a solution best adapted to the wishes of the colleagues.

Concerning the new building:

- As the old "FISR" building has still not yet apparently been sold, the OP should continue until the end of the leasing, which will be in 2019.
- What of the MER building?

The Union Syndicale Fédérale Luxembourg is there to listen and will continue to be at your service.

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