



**Union Syndicale
Fédérale
Luxembourg**



VOTE THE CHANGE



Luxembourg, 19 May 2016

OP "Quo vadis": follow-up...

Today, Thursday 19 May, the Trade Unions signatories of this communication, met Mr. Strohmeier, Director General of the Publications office (PO), as well as Mr. Vilella, President of the Management Committee.

Mr. Strohmeier announced his willingness to listen to and cooperate with the unions, as did Mr. Vilella.

We talked about:

- The diminishing manpower without sufficient adaptations of the PO's tasks and missions;
- The future of the PO and the declared intention to re-establish its inter-institutional character;
- Outsourcing; where we underlined its hidden costs, in particular the loss of competence; and pointed out that all outsourcing should be based on a sound strategy rather than quantitative or budgetary constraints;
- The departure from the MER building and associated uncertainties.

We have pointed out that staff must be involved in any management of change (in particular the results of the last staff opinion survey must be taken into account).

The President of the Management Committee invited our Director General to present his roadmap at the next meeting of the Management Committee.

The undersigning Trade Unions will continue to keep you informed and remain, at all times, at your disposal.

We wish the new Director General good luck and success in the new position because the future of the Office is at stake.

Isabelle Wolff

Jean-Marc Dehoy

Union Syndicale Fédérale Luxembourg

FFPE – U4U